

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

03-CA-096848

Date Filed

01-23-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Stericycle Incorporated

b. Tel. No. 716-366-4445

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)
3472 Progress Drive
Dunkirk, NY 14048e. Employer Representative
Mr. Aaron Wise, Transportation
Supervisori. Type of Establishment (factory, mine, wholesaler, etc.)
recycling plantj. Identify principal product or service
medical waste

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2012, it, through its officers, agents, and representatives, terminated the employment of (b) (6), (b) (7)(C) a truck driver, because of (b) (6), (b) (7)(C) membership and activities in behalf of International Brotherhood of Teamsters, Local 375, a labor organization, and at all times since such date it has refused and does now refuses to employ the above-named employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(signature of representative or person taking charge)

an individual

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

1/28/13 (date)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

FORM EXEMPT UNDER 41 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-097780Date Filed
2/6/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Lighting Express Delivery Service

b. Tel. No. 845/883-4343

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
20d. Address (Street, city, state, and ZIP code)
1978 Route 32, Modena, NY 12548e. Employer Representative
Joe Fitzpatrick, Owneri. Type of Establishment (factory, mine, wholesaler, etc.)
trucking companyj. Identify principal product or service
general freight

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2012, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Lighting Express Delivery Service, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by terminating employee (b) (6), (b) (7)(C) for protected, concerted activities involving wages.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an Individual

(b) (6), (b) (7)(C)
(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

2/5/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
03-CA-098952Date Filed
2/25/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ABM Janitorial		b. Tel. No. 315 431-4342
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 6171 E Molloy Rd, East Syracuse, NY 13057	e. Employer Representative Mark Selby	g. e-Mail
		h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) contractor	j. Identify principal product or service janitorial	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2012, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by, but not limited to, terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) having engaged in protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I am the authorized representative of the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

By  (signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

2/25/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-098964Date Filed
2/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SPCA in Cattaraugus County, Inc.		b. Tel. No. 716-372-8492
		c. Cell No.
		f. Fax No. 716-806-0130
d. Address (Street, city, state, and ZIP code) 2944 Route 16 N Olean, NY 14760-9713	e. Employer Representative Kristin McDonald, Chairperson	g. e-Mail spcacattco@myexcel.com
		h. Number of workers employed 10
i. Type of Establishment (factory, mine, wholesaler, etc.) animal shelter	j. Identify principal product or service animal control services to municipalities	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On (b) (6), (b) (7)(C) 2012, the Employer discharged its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had engaged in protected, concerted activities.		
On (b) (6), (b) (7)(C) 2012, the Employer indefinitely suspended its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had engaged in protected, concerted activities.		
On (b) (6), (b) (7)(C) 2012, the Employer discharged its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had engaged in protected, concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	
	4c. Cell No. (b) (6), (b) (7)(C)	
	4d. Fax No.	
	4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature or representative or person making charge)		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (Print type name and title or office, if any)		Office, if any, Cell No.
		Fax No.
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
Feb. 25, 2013 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
03-CA-098975

Date Filed
2/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer ABM Janitorial	b. Tel. No. 315 431-4342
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 6171 E Molloy Rd, East Syracuse, NY 13057	e. Employer Representative Mark Selby
	g. e-Mail
	h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) contractor	j. Identify principal product or service janitorial
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2012, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by, but not limited to, terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) having engaged in protected, concerted activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	
By (signature of representative or person making charge) (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(Print/type name and title or office, if any) (b) (6), (b) (7)(C)	Office, if any, Cell No.
	Fax No.
Address (b) (6), (b) (7)(C)	e-Mail
	2/20/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-099414

Date Filed
3/1/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sodexo, Inc.		b. Tel. No. 518/449-1660
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) Concourse Level/Room 130, Empire State Plaza Albany, NY 12242	e. Employer Representative Sheila Cadden, GM	
	g. e-Mail	
	h. Number of workers employed 45	
i. Type of Establishment (factory, mine, wholesaler, etc.) cafeteria	j. Identify principal product or service food services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Sodexo, Inc., in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by disciplining an employee for engaging in protected, concerted activities.

3. Full name of each filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge, and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

By (b) (6), (b) (7)(C) representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

3/1/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
03-CA-100133

Date Filed
3/12/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer ADIRONDACK BEVERAGE CORPORATION	b. Tel. No. 518-370-3621
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 701 Corporation Parkway Scotia NY 12302	e. Employer Representative Dan Debovik
	g. e-Mail
	h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service beverages
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2012, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by, but not limited to, effectively suspended (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) having engaged in protected, concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6) (b) (6) (Sign, print or representative of person making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) 3/12/13 (date) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-100970

Date Filed
3/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Sodexo, Inc.

b. Tel. No. 518/449-1660

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

Concourse Level/Room 130, Empire State Plaza
Albany, NY 12242

e. Employer Representative

Sheila Cadden, GM

g. e-Mail

h. Number of workers employed
45

i. Type of Establishment (factory, mine, wholesaler, etc.)
cafeteria

j. Identify principal product or service
food services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) 2013, it, by its officers, agents, and representatives, discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership and activities in behalf of Local 471, Rochester Regional Joint Board, Workers United, SEIU, a labor organization, and/or because of (b) (6), (b) (7)(C) protected, concerted activities, and at all times since such date it has refused and does now refuse to rescind, respectively, the final written warning, suspension and termination for the above-named employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

3/25/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
03-CA-101305Date Filed
3/28/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Orleans Community Health		b. Tel. No. (585) 798-8117
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 200 Ohio Street Medina, NY 14103	e. Employer Representative Raymond Neiswonger, VP Director of Nursing	g. e-Mail rneiswonger@ medinamemorial.org
		h. Number of workers employed approx. 400
i. Type of Establishment (factory, mine, wholesaler, etc.) hospital	j. Identify principal product or service health care service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about February 25, 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Orleans Community Health in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities of the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by issuing disciplines to employees for engaging in protected concerted activities.

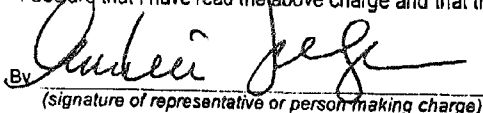
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

1199 SEIU

4a. Address (Street and number, city, state, and ZIP code) 2421 Main Street Suite 100 Buffalo, NY 14214	4b. Tel. No. (716) 995-3716
	4c. Cell No.
	4d. Fax No. (716) 876-0930
	4e. e-Mail michele.jerge@1199.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) SEIU	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Michele Jerge, Administrative Organizer
(Print/type name and title or office, if any)

Address 2421 Main St., Suite 100, Buffalo, NY 14214

3/25/13
(date)

Tel. No. (716) 945-3716

Office, if any, Cell No.

Fax No. (716) 876-0930

e-Mail
michele.jerge@1199.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

IO

DO NOT WRITE IN THIS SPACE	
Case 03-CA-101567	Date Filed 4/1/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Adirondack Cookie Company, Corco's Cookies and Decorated Cookie Company a single employer	b. Tel. No. 315-487-2111
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 314 Lakeside Road, Syracuse, NY 13209	e. Employer Representative Pete Heff
	g. e-Mail
	h. Number of workers employed 50
i. Type of Establishment (factory, mine, wholesaler, etc.) bakery	j. Identify principal product or service cookies
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Adirondack Cookie Company, Corco's Cookies and Decorated Cookie Company, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act by terminating (b) (6), (b) (7)(C) for engaging in protected concerted activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) an individual (Signature of representative or person making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) 3-27-2013 (date)	
Tel. No. (b) (6), (b) (7)(C)	
Office, if any, Cell No.	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
03-CA-102150Date Filed
4/8/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Mondelez International

b. Tel. No. (845) 567-4701

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

800 Corporate Blvd.
Newburgh, New York 12550e. Employer Representative
Pat Sherman

g. e-Mail

h. Number of workers employed
50+i. Type of Establishment (factory, mine, wholesaler, etc.)
Warehouse/Truckingj. Identify principal product or service
Shipment of bakery goods

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employee (b) (6), (b) (7)(C) drives a truck for Mondelez (formerly Kraft/Nabisco). On January 9, 2013, (b) (6), (b) (7)(C) noticed a problem with the steering of the truck. (b) (6), (b) (7)(C) brought the truck to the (b) (6), (b) (7)(C) mechanic in Montgomery, New York at the direction of the employer. (b) (6), (b) (7)(C) made surface repairs and did not investigate the source of the problem. (b) (6), (b) (7)(C) informed (b) (6), (b) (7)(C) supervisor, (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) did not feel safe driving the truck based upon the surface nature of the repair; however, (b) (6), (b) (7)(C) was willing to drive any other truck or work in the warehouse until the truck could be adequately repaired. As a result, (b) (6), (b) (7)(C) was sent home early, in violation of the CBA's 10-hour rule, and was given a Final Written Warning. As (b) (6), (b) (7)(C) refusal to drive the inadequately repaired truck is considered "concerted activity for mutual aid and protection", the discipline (b) (6), (b) (7)(C) received was retaliation for the exercise of his Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local 445, I.B.T.

4a. Address (Street and number, city, state, and ZIP code)

15 Stone Castle Road
Rock Tavern, New York 12575

4b. Tel. No. 845.564.5297 x 126

4c. Cell No. 845.857.4352

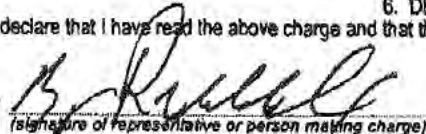
4d. Fax No. 845.564.4120

4e. e-Mail
brussell445@hvc.rr.com5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Barry Russell, President

(Print/type name and title or office, if any)

Tel. No. 845.564.5297 x 126

Office, if any, Cell No.
854.857.4252

Fax No. 845.564.4120

e-Mail
brussell445@hvc.rr.com

Address 15 Stone Castle Road, Rock Tavern NY 12575

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

03-CA-103654

Date Filed

4/25/2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Frontier, A Citizens Communications Company

b. Number of workers employed

2,500

c. Address (street, city, state, ZIP code)

137 Harrison Street, Gloversville, NY 12095

d. Employer Representative

Joyce Robbins

e. Telephone No.

(518) 773-6837

Telefax: (518) 773-6229

Email:

Joyce.Robbins@czn.com

f. Type of Establishment (factory, mine, wholesaler, etc.)

Telephone Company

g. Identify principal product or service

Telecommunications

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

See attached

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Brotherhood of Electrical Workers, Local 363, AFL-CIO

4b. Telephone No.

(845) 783-3500

Telefax: (845) 783-3555

4a. Address (street and number, city, state and ZIP code)

67 Commerce Square South, Harriman, New York 10926

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Electrical Workers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By


(Signature of representative or person making charge)

Title

ATTORNEY

Address

123 SOUTH BROAD STREET, Suite 2020
PHILADELPHIA, PA 19109

Telephone No.

(215) 875-3100

Telefax: (215) 790-0668 Email:
jwalters@markowitzandrichman.com

Date

April 24, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

Attachment

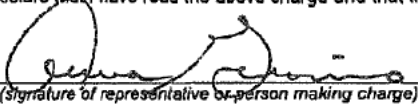
2.

Since on or about April 15, 2013, and at various times thereafter, the above-named Employer, by its officers, agents and representatives has failed to bargain collectively and in good faith with the Charging Party, the exclusive bargaining representative of certain employees of the Employer. More specifically, since on or about said date, the above-named Employer, by its officers, agents and representatives, unilaterally and without bargaining, altered the standards used to determine whether employees qualified for positions to which they bid or were bumped. Since on or about (b) (6), (b) (7)(C) 2013, and at various times thereafter, the above-named Employer, by its officers, agents and representatives has discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) support of, and membership in, IBEW Local 363 and because (b) (6), (b) (7)(C) engaged in protected, concerted activity by filing a grievance challenging (b) (6), (b) (7)(C) termination.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
03-CA-105468Date Filed
5/20/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Elmwood Franklin School	b. Tel. No. 716-877-5035
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 104 New Amsterdam Avenue Buffalo, NY 14216	e. Employer Representative Meg Keller-Cogan / Matthew Enstice, President Board of Trustees, Elmwood Franklin School
	g. e-Mail mkeller@elmwoodfranklin.org
	h. Number of workers employed 70
i. Type of Establishment (factory, mine, wholesaler, etc.) School	j. Identify principal product or service Education
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3), and 8(a)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about Friday, (b) (6), (b) (7)(C) 2013, Elmwood Franklin School terminated three employees, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for concerted activity and/or for union activity. These employees were involved in putting together a survey of workers that revealed that 95% dissatisfaction rate with the Head of School. These employees then sent the survey results as a vote of No Confidence to the school's Board of Trustees. These employees were terminated on (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) days after communicating the No Confidence vote to the Board. They were given various reasons for their terminations, from job performance issues to not sharing the priorities of the school. They have had no negative evaluations or job issues. If these employees are determined to be supervisors, then we allege their terminations constitute discrimination based on union activity, in violation of 8(a)(4) of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Elmwood Franklin School Faculty and Staff Association	
4a. Address (Street and number, city, state, and ZIP code) 270 Essjay Road Williamsville, NY 14221	4b. Tel. No. 716-634-7132
	4c. Cell No. 716-604-8805
	4d. Fax No. 716-634-4731
	4e. e-Mail ageronim@nysutmail.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) New York State United Teachers	
6. DECLARATION I declare (that) I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (Signature of representative of person making charge)	Anna Geronimo, Labor Relations Spec. (Print/type name and title or office, if any)
270 Essjay Rd., Williamsville, NY 14221 Address	May 9, 2013 (date)
	Tel. No. 716-634-7132
	Office, if any, Cell No. 716-604-8805
	Fax No. 716-634-4731
	e-Mail ageronim@nysutmail.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CA-108964	7/12/2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer International Imaging Materials, Inc.		b. Tel. No. 716-691-6333
d. Address (street, city, state ZIP code) 310 Commerce Drive Amherst, New York 14228-2396		c. Cell No.
e. Employer Representative Richard Marshall -President		f. Fax No. 716-691-2424
		g. e-Mail
		h. Dispute Location (City and State) Amherst, NY
i. Type of Establishment (factory, nursing home, hotel) factory	j. Principal Product or Service thermal transfer ribbons	k. Number of workers at dispute location 600

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of (b) (6), (b) (7)(C) own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the Act by terminating (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Address: (b) (6), (b) (7)(C)

Print Name and Title

Fax No.

(b) (6), (b) (7)(C)

Date:

7/11/13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CA-110399	8/2/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer General Motors Components Holdings, LLC		b. Tel. No. 585.647.7552
		c. Cell No.
d. Address (street, city, state ZIP code) 1000 Lexington Ave. Rochester, NY 14606-2810	e. Employer Representative Carlton Smith	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Rochester, NY
i. Type of Establishment (factory, nursing home, hotel) factory	j. Principal Product or Service automobiles	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013 the Employer has interfered with, restrained, and coerced its employees by discharging employee, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained to management about (b) (6), (b) (7)(C) and coworkers' unsafe working conditions on or about July 15, 2013.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address:

Date:

e-Mail

(b) (6), (b) (7)(C)

07/30/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
03-CA-113343

Date Filed
9/16/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tioga Farm and Home		b. Tel. No. 607-687-4115
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 38 West Ave Owego NY 13827	e. Employer Representative Paul Cavataio	g. e-Mail
		h. Number of workers employed 35
i. Type of Establishment (factory, mine, wholesaler, etc.) retail	j. Identify principal product or service hardware and farm goods	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) having engaged in protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
03-CA-113348Date Filed
9/16/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Tioga Farm and Home	b. Tel. No. 807-687-4115
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 38 West Ave Owego NY 13827	e. Employer Representative Paul Cavataio
	g. e-Mail
	h. Number of workers employed 35
i. Type of Establishment (factory, mine, wholesaler, etc.) retail	j. Identify principal product or service hardware and farm goods
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) having engaged in protected, concerted activity.	
3. Full name of union filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)	
Tel. No. (b) (6), (b) (7)(C)	
Office, if any, Cell No. (b) (6), (b) (7)(C)	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) 9/16/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-301
(2/08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
03-CA-113452Date Filed
9/17/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Tioga Farm and Home

b. Tel. No. 607-687-4115

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
35d. Address (Street, city, state, and ZIP code)
38 West Ave Owego NY 13827e. Employer Representative
Paul Cavataioi. Type of Establishment (factory, mine, wholesaler, etc.)
retailj. Identify principal product or service
hardware and farm goods

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by terminating (b) (6), (b) (7)(C) because of having engaged in protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number city state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(Signature of representative of person making charge)

(Print name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

9-16-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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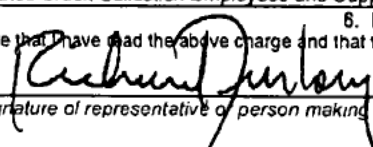
FORM NLRB-501
(2/08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 03-CA-114068	Date Filed 9/25/2013

INSTRUCTIONS

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Security Credit Systems, Inc.	b. Tel. No. 716-882-4515 c. Cell No.
c. Address (street, city, state, ZIP code) 622 Main Street, Suite 301 Buffalo, NY 14202	d. Employer Representative Angelo Travale e. Fax No. 716-884-4312 g. e-Mail atravale@securitycreditsystems.com h. Number of workers employed 68
f. Type of Establishment (factory, mine, wholesaler, etc.) Collection Agency	g. Identify principal product or service Collection of Delinquent Receivables
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) ____ (3) ____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>On or about (b) (6), (b) (7)(C) 2013, Charging Party was suspended in retaliation for engaging in protected, concerted activity, namely, attempting to form a union.</p> <p>On or about (b) (6), (b) (7)(C) 2013, Charging Party was told by the Employer's agent, (b) (6), (b) (7)(C) that the Charging Party was prohibited from speaking about protected, concerted activities and/or speaking to other employees about (b) (6), (b) (7)(C) illegal suspension.</p>	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Associated Credit Collection Employees and Support Staff, Local No. 1	
4a. Address (street and number, city, state and ZIP code). (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 43. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Associated Credit Collection Employees and Support Staff	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Richard D. Furlong, Esq., Attorney (Signature of representative of person making charge) (print/type name and title or office, if any) September 24, 2013 (date) Address: 42 Delaware Avenue, Suite 120, Buffalo, NY 14202	
Tel. No. 716-849-1333 x 451 Cell No. 716-583-1801 Fax No. 716-855-1580 e-Mail rfurlong@lglaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

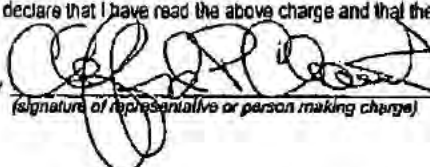
DO NOT WRITE IN THIS SPACE

Case
03-CA-114528

Date Filed
10/17/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer The Center For Discovery, Inc.	b. Tel. No. 845-794-1400
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 31 Kinnebrook Road Harris, New York 12742-0840 P.O. Box 840, Harris, New York 12742-0840	e. Employer Representative Mr. Marcus Floyd, Vice-President, H.R. Mr. Patrick H. Dollard, CEO
	g. e-Mail
	h. Number of workers employed 50+
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service Education and residential services
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013 the above-named Employer suspended its employee, (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity, which activity consisted of (b) (6), (b) (7)(C) protesting the inappropriate manner in which the Employer's (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) conducted an interrogation of a (b) (6), (b) (7)(C) employee of the Employer. The Employer, by issuing an unwarranted final warning; refusing to compensate (b) (6), (b) (7)(C) for time lost as a result of the unlawful suspension; denying the appeal of (b) (6), (b) (7)(C) unwarranted suspension in retaliation for (b) (6), (b) (7)(C) protest; and slandering (b) (6), (b) (7)(C) name and reputation in the community of teaching professionals and care givers at the Employer's campus, and creating an atmosphere of fear and intimidation aimed at discouraging employees from acting together in concert for their mutual protection, constructively discharged (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2013.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. by  Clifford P. Chaiet, attorney (signature of representative or person making charge) (Print type name and title or office, if any)	
Tel. No. 516-827-4300	
Office, if any, Cell No.	
Fax No. 516-827-0202	
e-Mail c.chaiet@verizon.net	
Address Naness, Chaiet & Naness LLC, 375 N. Bway, Jericho, N.Y. 11753	9/23/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-114537Date Filed
10/17/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Floral Agency, LLC		b. Tel. No. 718.708.7444
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 6671 Broadway Riverdale, NY 10471	e. Employer Representative Monica Rodriguez	
		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer by its officers, agents, and representatives, has, by terminating (b) (6), (b) (7)(C) and other acts and conduct, interfered with, restrained or coerced its employees in the exercise of their Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the charge above and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10/17/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 74 Fed. Reg. 74942 (Dec. 13, 2009). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is TOTAL P.04

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-116004

Date Filed
10/31/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Golub Corporation	b. Tel. No. 518-355-5000
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 501 Duanesburg Road Schenectady, NY 12306-1050	e. Employer Representative Bill Bishop, Superintendent
	g. e-Mail
	h. Number of workers employed 500
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j. Identify principal product or service Grocery
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its agents and representatives, discriminated against employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and/or protected concerted activities by terminating (b) (6), (b) (7)(C)	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a	
6. DECLARATION	
I declare (b) (6), (b) (7)(C) I have read (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (Signature of person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)	10/31/2013 (date)
	Tel. No.
	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
03-CA-117694Date Filed
11/25/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Re Community Recycling

b. Tel. No. (607) 273-2307

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
15d. Address (Street, city, state, and ZIP code)
122 Commercial Ave.
Ithaca, NY 14850e. Employer Representative
Angelo Porfirioi. Type of Establishment (factory, mine, wholesaler, etc.)
recycling plantj. Identify principal product or service
recycling

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Re Community Recycling, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by terminating (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

By (b) (6), (b) (7)(C) an individual
(signature of representative of party making charge) (Print/Type name and title or office, if any)

Address (b) (6), (b) (7)(C)

11-22-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information is not required.

TOTAL P.02

FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-117788Date Filed
11/26/2013

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of workers employed
c. Address (street, city, state, ZIP code) 5640 East Taft Rd., Syracuse, New York 13220	d. Employer Representative Mary Rose Behan, Human Resources Manager	e. Telephone No. 315 452 2413
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) postal service	g. Identify principal product or service mail processing and delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the United States Postal Service, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing its employees, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by terminating (b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) sr

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-119166Date Filed
12/17/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ReCommunity Recycling		b. Tel. No. (607) 273-2307
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 122 Commercial Ave. Ithaca, NY 14850	e. Employer Representative Angelo Porfirio	g. e-Mail
		h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) Recycling Plant	j. Identify principal product or service Recycling	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Re Community Recycling, in the exercise of their rights to self-organization, to for, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by terminating (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

12/17/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74042-43 (Dec. 12, 2006). TOTAL P.02

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
03-CA-119753Date Filed
12/30/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Gowanda Nursing Home & Rehabilitation Center		b. Tel. No. (716) 532-6700
d. Address (Street, city, state, and ZIP code) 100 Miller Street Gowanda, NY 14070		c. Cell No.
e. Employer Representative Connie Schultz, Director of Nursing		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) nursing home		g. e-Mail
j. Identify principal product or service health care		h. Number of workers employed approx. 300

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Gowanda Nursing Home & Rehabilitation Center, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by terminating (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(Signature of representative or person making charge) (Print name and title or office, if any)

Address (b) (6), (b) (7)(C)

12/28/13
(date)

Tel. No.
Office, if any, Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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